



From the Clinic Desk

by Mac Morris

Nothing is more important at this point than getting our students back to school and helping our neighbors who continue to suffer from hurricane Florence. One of the great things about our state is that we rally together to help our fellow citizens who are in need. We were struck a mighty blow, but we will be relentless in our attempts to make Florence a bad memory as we move on educating and coaching our students.

I guess that we are far enough from July that I can objectively look at the past Clinic. We had about 200 fewer attendees than in 2017 and we're not really sure what caused this. We have discussed the effects of the dead periods and online rules sessions as being possibilities. Another factor that arose after the Clinic was the complaints by

the exhibitors that the traffic to their exhibits was the slowest that any could remember. They seemed to think that because we had sessions in the Field-house, some of our coaches went down there and didn't return to the Exhibition hall. I would be more inclined to blame it on the number of attendees who stand in line for their pictures on Monday and then go home (never attending anything). The reason this is important is because the trade show helps defer the costs of the Clinic and if exhibitors quit coming to the Clinic, it will be more expensive to produce.

Even with the small raise in clinic fees, we continue to have a hard time making ends meet for the Association. We have been looking at potential savings which would help the bottom line. One such item is to

eliminate the meals on Monday and Wednesday which would save us about \$16K. Another possible cut would be some reductions in the Games. We would be interested in hearing your ideas about what we could cut that wouldn't affect our members too badly. Please e-mail me at mmorris@nccoach.org to give me your ideas.

Then, there is the age-old question of why so many coaches come to get their membership cards made and never go to a single session? The Clinic is during a dead period so you can't be going home to work out your team. Is it that you don't want to learn to be a better coach? If that is the case, I'm real sorry for you because that isn't good for your teams. Could it be that you have a summer job and can't miss more than a half day? The clinic dates are set years in advance and next

year will be July 15-18. Even with all the great coaches we have in this state, there isn't anybody who couldn't get better. There are coaches who attend sessions in all sports thinking they may pick up a tip that would make them better in their own sport. Are the clinicians not good enough? Obviously, we are limited with the NCAA ban on football staffs but we have tried to get the best in every sport. We ask for suggestions every year but mainly get the names of people who have already been here. Help me understand this. Are there coaches you would really like to hear?

In August, we send notices to the superintendents of every unit asking for their verification of eligibility for membership. Some units do a great job and respond quickly and others haven't

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From the Games Desk

by Phil Weaver

I need to address the procedures regarding all-star nominations and acceptances; not to complain, but to suggest how you can help all-star coaches and those in our office with the mountain of organizational material we must process. A summary of what I'll write here is also available in your NCCA Directory.

When you nominate a player please be mindful that you're suggesting that he or she is one of the best in the state. An all-star coach has every right to expect that any nominated player is athletically very good and of good character. Before you make nominations, it is critical that you ask the players if they will participate if chosen. If they cannot or will not attend, then please do not nominate them. We owe it to the all-star coaches to lessen any complications in completing their duties. Consider how you would feel if you put great effort into picking an all-star team and then learned that some of those selected never had any intention of participating.

An all-star coach's biggest headache is having to replace players who originally committed and then reneged. The NCCA Board of Directors recently passed a regulation stating that a coach whose player de-commits in the two weeks prior to the beginning of all-star practice will lose the privilege of nominating for a year. This is a strong penalty which will result in the affected coach having to work to find someone else to nominate a player for him/her. This can be either an NCCA member head coach from another school or their school's athletic director. This form of penalty may present a problem, but some of the blame lies with that high school coach. Nomination forms are found on the all-star games portion of www.nccoach.org.

In football, do not nominate a Division I signee unless you are sure he can be released to play in the game. Only NC A&T and WSSU have been willing to allow their players to participate in recent years. Please check with these two schools or any college your player has committed to before nomi-

nating him. It is certainly an honor for a coach to have his player chosen, but the extra, useless work placed on the all-star coach is unfair and selfishly-created.

For NC/SC basketball, please remember you're declaring that any player nominated is one of the 15 best in the state. We'll only pick 10 but someone might decline; hence the number 15. For East-West, the player should be in the top 25 statewide or top 15 in the East or West.

Soccer coaches need to discuss vacations and regional competitions when getting a player's commitment to play. The soccer community usually has a pretty good idea who might be participating in Olympic development, etc.

After nominations are closed (dates are listed below), we verify the nominating coaches' membership status. Associates may ask their athletic director or a competitor head coach who is an NCCA member to nominate for them. ADs are the best option, as they can email and alert me that they support player X's nomination

and that the head coach listed is either an Associate or not a member.

Once we have verified the validity of the nominations, they are sent to the all-star head coach. A couple of weeks later, every all-star coach in that sport comes to our office to finalize the rosters and mail letters of invitation to the players and their coaches. It is crucial that the coach of an invited player sits down at a computer with the player and accepts or declines the invitation as soon as possible. Remember, the player should have already agreed to participate before he/she was even nominated. Players who were never nominated may also be selected because we do not want a kid to pay the price for a coach's mistake.

While completing the on-line acceptance, both the player and coach need to read carefully. You'd be amazed at how many kids list themselves as

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having a height of 190 and a weight of 5-11. Each such mistake must be hand-corrected by either our Office Manager or me. The acceptance submission immediately generates a confirmation email which lets the submitter know that we have their form. It is the player's coach who is responsible for the paperwork and in making certain the player is ready and able to report to Greensboro. As soon as the acceptance is submitted, you should begin the player's paperwork process. There is no better time to gather their physical and concussion forms from the school and send us the required copies. We keep track of 176 players, 24 coaches, and 17 officials each year. Your quick response really helps us. Moreover, please stay in touch with your player on a regular basis until he or she is here in Greens-

boro for the All-Star Games.

You, as an accepted player's coach, may release the player's name to the local press as soon as the acceptance confirmation has been received. We will release the complete team rosters to the press only after we have received acceptances from all players in a game.

Starting around June 1st, we will begin texting players and coaches and mailing them the information they need. This information will also be posted on the www.eastwestallstars.com website. On the website this year, we're adding a checklist of things for players and their families to do. Acceptance links and all player information documents are found on www.eastwestallstars.com under “Info for 2019 Players.” This entire website is for both fans and players, while this specific tab is useful only to invited players, their

coaches and families.

Each NCCA member or Associate who has a player in the game is invited to the Sunday night All-Star Banquet. I urge you to attend to see your player honored. Tim Via does an incredible job of putting coaches, their players, and the players' families at the same table. I can still remember the thrill I got each time one of my players was introduced at an all-star game. I wish there was a way to allow each of you to have that same feeling.

2018-2019 dates for activating and closing nominations:

Men's Soccer...10/15 – 12/1

Football...11/1 – 12/31

E/W Basketball...2/15 – 3/15

Women's Soccer...2/15 – 3/15

NC/SC Basketball...11/1 – 12/31



“Clinic” *continued from page 1*

replied to two requests. When we have someone marked as ineligible, we send a letter asking the person to return the card. If they have moved or should be an Associate, we can make the change and membership will continue. Some responders want a refund, but since they attended the Clinic there can be no refund. The fee you pay is a clinic fee and it is what we use to pay for the Clinic. There is no such thing as a membership fee. You pay to attend the Clinic and if you attend you have used the clinic fee. We know that teachers and coaches are not always the greatest at reading things, but the registration card you sign states that you are a full-time certified teacher who is paid a supplement to coach. Anyone who is actively coaching at a school in the state can receive a card indicating Associate Status. This card allows you to attend high school games

but not college games.

All of these situations can be cleared up fairly easily. The letter says that if you are eligible for the membership card, you should have your principal write us explaining your duties at their school. If you are supposed to hold the Associate Card, you should return the membership card and have the change made to Associate Status. We still have about fifty coaches who have not responded to any of our requests. These are the very ones who get mad when they come to the next clinic and are not allowed to register. Bad checks are another problem. We try to be patient and we get a lot of promises, but four individuals still haven't made their checks good.

I hope you will all have a good year and continue to help young people become better students, citizens and players.



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IMPORTANT ANNOUNCEMENT

The NCCA Office has a NEW MAILING ADDRESS

Our physical location has not changed, but *Westover Terrace* will be undergoing a street name change in the near future.

In addition, our mail delivery times had begun to vary widely from day to day. Our staff must spend hours every day to process membership cards in May and June. To ensure we can begin our work in the mornings, we have secured a post office box to receive all mail correspondence.

Please use this new address:

NCCA
P.O. Box 10708
Greensboro, NC 27404

JOE'S CORNER

by Joe Franks

As I write this, I am on the NCHSAA Regional Meeting Tour as your NCCA representative. As with so many schedules this fall, Hurricane Florence made an unwelcome impact. Regions 6 and 8 (Charlotte and Asheville) were delayed two weeks and it remains to be seen whether we will get to speak in Region 2 (Kenansville) – I doubt it. North Carolina certainly has had more than its share of hurricane damage over the past few years, and our thoughts are with those who have had to deal with the devastation from the storms. On a positive, it is heartwarming to see the outpouring of support for the folks down east from across the state.

As the storm forecast began to crystalize, our office received emails from NOCAD member associations from Oregon to Florida letting us know they were concerned for North Carolina (The NCCA is a member of NOCAD - the National Association of Coaches Association Directors, and Phil Weaver is the Executive Director of NOCAD).

Here are some thoughts I would like to share with you as we move into the fall:

A) Clinic Week was really successful with over 8,500 paid registrants. It's amazing that so many scholastic coaches descend on Greensboro for what really is a 3 ½ day Clinic. As I've said many times, we all know that the lines on Monday are crazy and this year was no exception. Registration opens at 8am and when I got there to set up at 6:15, there were already some folks camped out at the Special Events Center.

B) For those Superintendents, Principals, AD's and Coaches who attend the Regional Meetings, there is a ton of information. The NCHSAA does a really good job of explaining things on a myriad of topics and I'm impressed with the transparency and genuine desire to get input from the member schools. The PowerPoint presentations

shown at the Regional Meetings will also be posted later in the year on the NCHSAA website for anyone who is interested. One of the items addressed at the meetings relates to becoming an Accredited Interscholastic Coach (AIC) and Certified Interscholastic Coach (CIC). These certifications for coaches are offered by the NFHS. To get AIC certified, a coach has to take 4 online classes – and two of them are already required for anyone who coaches in North Carolina. Becoming an Accredited Interscholastic Coach would look pretty good on anyone's resume, and it's not that hard to do. North Carolina ranks as one of the top states in the country in numbers of both AIC's and CIC's – and that reflects well on our coaches.

C) Every year, the NCHSAA staff gives updates about ejections for the previous year and where we stand so far for the fall season. Folks, I've got to tell you, the number of ejections for fighting, flagrant contact, profanity and disrespectfully addressing an official are ridiculous. As I write this at the end of September, there have already been ejections for 49 fights. We have got to say we are better than this. As coaches, we have to lead by example and set behavioral parameters that our student-athletes understand and can abide by. The majority of these problems are correctable – we have to do better – and we can!

Thanks again for all you do for our young people. Let's continue to make the title "Coach" one that is respected and admired.

Submit your articles for sport-specific organizations

On a few occasions we have offered sport-specific organizations the opportunity to put a column in this newsletter. If your organization supports ours, such as the NCBCA, NCFCFA, and NCSCA, we'd be glad to give you (space permitting) placement for a column in our upcoming NC Coach newsletters.

Please email your submission to Phil Weaver at pweaver@nccoach.org.

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**2019 East-West
All-Star Games**

Basketball: Monday, July 15
Soccer: Tuesday, July 16
Football: Wednesday, July 17

They Still Call Me “Coach”



Chris Norman

I grew up in Shelby. I've been married for 30 years to my wife Charlotte. We have a son Garrett Connor and a daughter-in-law Jessica. We are blessed to have 3 grandchildren. Hayden-6, Colton-4, and Scout-2. Since retiring I have been involved with volunteer work mostly with the Oasis Shrine Temple through The Piedmont Shrine Club and our parade unit, the Piedmont Pistons. I have also been volunteering with the Shrine Bowl of the Carolinas for 12 years. I still enjoy attending high school, college, and professional sporting events. I am currently teaching driver education part-time at Shelby High School and working at River Bend YMCA Golf Course.

NCC: WHAT SPORTS DID YOU COACH?

CN: Football, Men's and Women's Track and Field, Women's Softball

NCC: WHERE DID YOU COACH?

CN: Began coaching at Gardner-Webb University as an undergraduate assistant coach in 1981. Started HS coaching career at East Rutherford HS 1984-1987,

continuing at Shelby HS 1987-2011.

NCC: ARE YOU STILL INVOLVED IN COACHING OR ATHLETICS?

CN: Although I am no longer actively involved in coaching. I am still involved with football as a volunteer with the Shrine Bowl of the Carolinas, currently serving as a Vice-Game Chairman, and a member of the Shrine Bowl Board of

Governors.

NCC: WHAT IS YOUR MOST MEMORABLE COACHING EXPERIENCE?

CN: I was very fortunate to have been part of some outstanding teams at Shelby as a head coach, but even with all the big games we played in, I would have to say my most memorable experience was my first year as head coach. My defensive coordinator became ill and had to miss several weeks early in the season. I was tasked with calling both the offense and the defense for the first 4 games of the season until he returned.

NCC: WHAT PART OF COACHING WAS THE MOST REWARDING FOR YOU?

CN: It was the relationships that were formed with the coaches, players and officials. These relationships are something special and one of the things that I miss the most about not coaching any longer.

NCC: WHY DID YOU GO INTO COACHING?

CN: Like a lot of young people, I wasn't sure what I wanted to do when I graduated. I returned to school at Gardner-Webb in 1980 after attending and playing football at Lees McRae Jr. College as a freshman and then serving almost 2 1/2 years as a full-time firefighter with the City of Shelby. I walked on the football team at GWU and had a great experience. An injury forced me to give up playing and Coach Tom Moore, who was the head coach then, offered me a chance to join his staff. I fell in love with coaching. This opportunity, along with the impact that my coaches had on me as a player in high school and college, were the reasons I decided on a career in

coaching and teaching.

NCC: WHAT IS YOUR FUNNIEST COACHING MEMORY?

CN: There were quite a few funny things that happened on the sideline during my time in coaching. One of the more memorable ones occurred in 2006 at Pisgah HS in the Western Regional football championship game. That night there was a packed house for this game as both Shelby and Pisgah came in undefeated, if I remember correctly. Pisgah had an outstanding placekicker that year. In the final seconds of the first half, Pisgah was lining up to kick a field goal that was well in the range of this young man. Having 3 timeouts, I decided to see if I could ice him. I called my first two timeouts, and as I was leaving the field after the second one, my offensive line coach Jeff Jones who was on the headset in the coaches' box, noticed that some time had ticked off the clock. When I called my third and "final" timeout I went straight to the referee and questioned him about the lost time. The umpire hearing our discussion said that I was correct as he had written down the time that was remaining when I called the first two timeouts and a second had indeed ticked off. I asked that since this was a timing error and correctable that I not be charged my third timeout and should still have one left. They agreed. As I was returning to the sideline, the PA announcer called out to the crowd that Shelby had taken their third and final timeout. Coach Jones asked me what the officials said, and I told him, "Watch this. This place is about to go crazy." When I again called a timeout, the Pisgah crowd erupted with disapproval thinking we had taken and been granted a fourth timeout. I then sent my defensive coordinator, current Shelby head coach Lance Ware, out on the field to the thunderous objection of the Pisgah faithful. This story has been good for several laughs over the years.

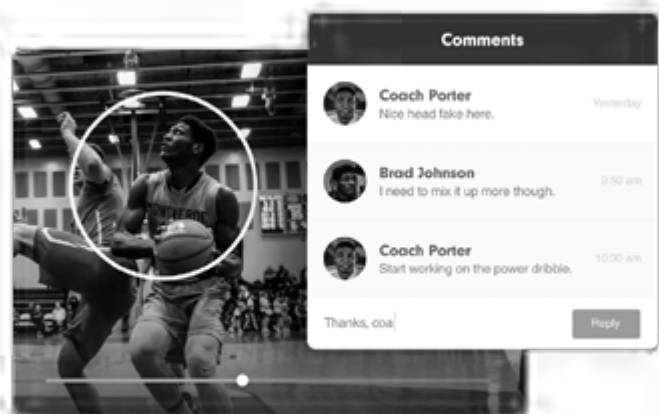
NCC: WHAT WAS YOUR MOST EMBARRASSING COACHING MOMENT?

CN: It occurred in track when I sent in an incorrect, slower time to the Regional meet director which put my women's 4x400 relay team in the slower heat that afternoon. They should have been one of the top teams entered, so I had to explain to the ladies what I had done and that they had to really race hard to overcome this mistake I made. They did and went on the next week to finish 3rd at the State meet.



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Texas High School Coaches Association generously donates funds to NC/SC hurricane relief

The Texas High School Coaches Association has sent sizeable checks to both the NCCA and the South Carolina Athletic Coaches Association to help with hurricane relief needs of schools' athletic departments. Last year, the NCCA sent clothing to both Houston and Puerto Rico to assist with their recoveries. The NCCA Board of Directors voted to match the generous donation from Texas and BSN Sports and Varsity Brands have each contributed the same amounts in merchandise credits.



After speaking with several folks in eastern North Carolina, it made sense to concentrate on a few schools rather than give a pittance to all the schools which sustained damage. We felt Pender County's three high schools were a perfect fit for making the best use of these funds. Each school will receive a check for \$2,000 and 2 lines of \$1,000 in product credit with BSN Sports and Varsity Brands to help rebuild their athletic programs. Certainly this is "only a drop in the bucket" for what is needed by many of our eastern friends, but filling any bucket must start with the first drop.

We know that many high schools in North Carolina have partnered with schools which had hurricane damage. We'd love to hear these accounts and publish them in the next newsletter.



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"Coach" *continued from page 4*

NCC: WHAT WAS YOUR FAVORITE PLAY OR STRATEGY?

CN: Having spent most of my coaching career prior to becoming a head coach on the defensive side of the ball, I came to be a fan of the philosophy of making first downs on offense with a physical running game, having a strong kicking game and a stout defense. When I came to Shelby, Coach Jim Taylor reinforced these principles. We were a wishbone team then, and this is where I learned to coach the triple option. We all coached both sides of the ball, so I was able to watch and learn from the best. When I became the head coach, I moved over to the offensive side and would always start by first installing the triple option. This is what we hung our hat on. Many people would say we were a Wing T team, but the triple was our go-to play.

NCC: WHO HAD THE TOUGHEST TEAMS YOU COACHED AGAINST?

CN: In Cleveland County, the Burns teams coached by Ron Greene, the Roy Kirby Crest teams and the Kings Mountain teams that Ron Massey would put on the field were always tough. Outside of Cleveland County, it was Nick Bazzle's Newton-Conover teams, Randy Low-

man's Bandys teams, the East Rutherford teams coached by David Smith and then Jerry Cash. I will have to include the great teams that Steve Johnson had at Burlington Cummings. All of these teams were very well coached and were very talented opponents that we played numerous times.

NCC: WHAT CHANGE(S) WOULD YOU MAKE TO THE CURRENT RULES IN YOUR SPORT?

CN: In football safety is the focus, so any rule that makes our game safer without changing the essence of the game itself is good for all involved.

NCC: WHAT ONE PIECE OF ADVICE WOULD YOU GIVE A BEGINNING COACH?

CN: Be a sponge and soak up everything you can. Attend the NCCA Clinic and try to learn one thing that you can use to make yourself a better coach. Reach out to coaches in your sport that are or have been successful over the years. These are great resources for younger coaches.

NCC: WHAT ARE THE MOST IMPORTANT THINGS FOR YOUNG COACHES TO DO IN DEALING WITH:

CN: Athletes: Be firm, fair and sometimes flexible. Athletes need to know that you care about them, but they also need to understand that for the team to be successful, they will need to function within the guidelines that have been set.

Parents: Remember that parents see your players as their children.

Administrators: Coaches can be a big help to administration by holding players accountable and being a presence in the building. Form a good relationship with administration and be part of their team and they will be a part of yours. **Athletic Directors:** This should be your source for information and guidance. Get required paper work turned in on or before deadlines and help where needed without being asked. Athletic Directors and coaches should work as a team to make the athletic program successful.

Other coaches: Be a contributing member of the staff and listen to and respect the views of others. Form relationships with coaches of the other sports at your school. Understand that there may be a need to "share" players for everyone to be successful.

The press/media: Be guarded with what you say and make sure that your comments are what you want the public to read and hear. If you can form a good relationship with the media, this will be

a plus for you, your team, your school and your community.

NCC: WHAT DOES THE NCCA MEAN TO YOU?

CN: The NCCA is an organization that is the voice of ALL coaches no matter what sport you coach. My involvement with the NCCA was very important in my development as a coach and as an athletic director during my career.

NCC: OTHER COMMENTS YOU WOULD LIKE TO SHARE WITH OUR MEMBERS:

CN: I encourage everyone to take advantage of the opportunities that the NCCA provides you as a coach. Don't just be a clinic attendee and a card holder. Be active in your growth as a professional coach and teacher. Coaches can influence the lives of many young people through athletics. Coaching is a calling. Enjoy the ride.



Continue Lynda Tamblyn's legacy by contributing to DKG endowment

As a dedicated educator and coach, Lynda Tamblyn touched the lives of many. Her gentle manner and genuine interest in the well-being of others made her a respected colleague and loyal friend. Lynda brought her passion and talent to her professional career at Grimsley High School, being named Conference Women's Tennis Coach of the Year eight times! Following her retirement from Guilford County Schools, she served as office manager at the NCCA for many years. She was the first woman to be granted lifetime membership in the NCCA and was the recipient of the NCHSAA Special Person's Award.

Lynda was also a treasured member of an educational organization honoring outstanding women, The Delta Kappa Gamma Society International (DKG). She held a variety of leadership roles on local and state levels. NC DKG honored Lynda with the International Star of the Southeast Award in 2014, acknowledging her many contributions behind the scenes, never seeking public acclaim.

Following Lynda's unexpected death in November 2014, many contributions have been made to The NC DKG Educational Foundation



in her memory. This Foundation funds innovational projects and professional development opportunities impacting students and teachers across our state. Recently, the four Greensboro DKG chapters have collaborated to create the Lynda Tamblyn Limited Endowment focusing attention and financial support on educational pursuits in Guilford County.

The NC DKG Educational Foundation, a 501(c)(3) organization, invites friends and colleagues to support the Lynda Tamblyn Endowment. Contributions may be made on the Foundation web site, www.ncdkgef.org, or by mailing donations to Betty Marshall, Educational Foundation Treasurer, 6212 Dresden Lane, Raleigh NC 27612. Make checks payable to NC DKG Educational Foundation.

Please direct donations to the Lynda Tamblyn Endowment. What better way to continue Lynda's generous spirit and honor her contributions to education!

In Memoriam

Sam Bell
Harnett Central High School

Bobby Chappell
NE Guilford High School

Earl Eller
North Wilkes High School

Mike Proctor
Northside High School

Lisa Robertson
Asheboro High School

Daryl Steele
NE Guilford High School

Ike Walker
E.E. Smith High School

Richard O. White
East Alexander Junior High School

Butch Whitesell
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NCCA 2018-19 Insurance Overview

GENERAL LIABILITY INSURANCE PROGRAM

As a membership benefit, coverage is provided by the Commercial General Liability Policy issued to the National Organization of Coaches Association Directors. This policy will provide general liability coverage to the North Carolina Coaches Association and its members.

CARRIER

Houston Casualty Company

POLICY PERIOD

August 1, 2018 – August 1, 2019

LIMITS OF INSURANCE

\$1,000,000	Each Occurrence
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\$1,000,000	Personal & Advertising Injury
\$ 300,000	Fire Damage
\$ 50,000	Sexual Abuse (per Member)
Excluded	Medical Payments

COVERAGES

- ❖ Educator Professional Liability
- ❖ Participant Legal Liability for insured members
- ❖ Liability assumed under insured written contract
- ❖ Defense Cost outside limits

EXCLUSIONS

- ❖ The use of automobiles, buses, watercraft and aircraft
- ❖ Property of others in the care, custody, and control of the insured.
- ❖ This insurance does not apply to members that coach at an All-Star game that is not approved by your state coaches association.

CAMP INSURANCE

Today, most Coaches are involved in some type of sports camp. Please note that our General Liability Program follows insured members while working at camps and/or conducting their own personal camp.

In addition, Participant/Accident Coverage is required for coaches and/or participants. Should an accident occur during a camp, clinic or event, this secondary coverage helps offset the loss suffered by families affected by such accidents.

NEW PROCEDURE FOR CAMP INSURANCE

- ❖ Participant Waivers - Signed waivers must be in place for all participants attending camps. The waiver must have indemnification language and acknowledgement that primary medical insurance is in place for the participant.
- ❖ Participant/Accident (Medical) - If you cannot secure such a waiver, you must purchase coverage for all participants attending your camp.
- ❖ Additional Insured/Certificate of Insurance - If you require a certificate of insurance naming an additional insured, you must purchase the Participant/Accident (Medical) coverage for all participants attending your camp.
- ❖ Proof of Insurance - If you require a certificate of insurance showing proof of insurance and you have the required waiver in place, you DO NOT have to purchase the Participant/Accident (Medical) coverage.

PURCHASE INSURANCE

- ❖ Camp Insurance Request form is available on our website: www.loomislapann.com

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2019 Coaching Clinic **July 15 - July 18**



2019 East-West **All-Star Games**

BASKETBALL - Monday, July 15
SOCCER - Tuesday, July 16
FOOTBALL - Wednesday, July 17

